



ROOTS TEACHING FELLOWSHIP

DO YOU LIVE OUR GROW VALUES?

Grit

Our work is fun, but it is also hard. We look every challenge square in the face and say, "bring it on!" We are not afraid to fail. When we do, we pick ourselves up. When others do, we extend a hand.

Relationships

Roots is a school family. We respect our teachers, our classmates, our community and ourselves. We see strengths in all people first. We use our words to solve problems and always assume the best. Our kindness is contagious.

Ownership

We take ownership over our words and actions. We are open and honest. We make plans for our plans. We freely admit mistakes and embrace difficult conversations. We deeply feel our shared responsibility for all our scholars.

Wonder

Education done right begins and ends in wonder. We marvel at – and are humbled by – one another and the world around us. We are obsessed with questions – the questions we ask our scholars, ourselves, our teammates, and most importantly the questions we inspire our scholars to ask of us.

DO YOU WANT TO...

- Earn Licensure in Colorado and complete the first year of a two year Masters of Arts in Teaching degree through the [Relay Graduate School of Education](#). **During the year of the Fellowship, Roots offers a \$25,000 living stipend including health and retirement benefits**
- Study alongside master teachers to become a lead teacher after successful completion of one year program
- Begin your education career in a support role and quickly assume greater responsibility for student outcomes
- Teach like it's soccer not tennis by joining a team of eight phenomenal educators working with a group of 100 K-1 or 2-3 scholars (*note: if you want to close the door to your classroom and be left alone to work your magic, Roots is not for you*)
- Build strong relationships with Roots scholars by having quality 1-on-1 time
- Infuse every lesson with extraordinary intellectual rigor and limitless joy
- Constantly refine your skills through coaching, weekly professional development, data analysis and collaborative planning
- Use formal and informal assessments constantly to understand exactly what your scholars have learned, what they need to learn next and how you will ensure they learn it
- Be an innovator in your field, push the limits of what's possible, try new things, fall on your face and try again

DO YOU HAVE...

- An unwavering personal commitment to closing the opportunity gap for all children in our time
- A Bachelor's degree (minimum 3.0 GPA) and some meaningful professional experience, either post-college or through an internship or student leadership position
- Strong interpersonal skills, the ability to form strong working relationships quickly and maintain them through conflict
- Data in your veins: you analyze, interpret, and use data to collaborate, identify gaps, and drive results
- Strong project management skills including goal setting, backwards planning, and executing consistently
- A commitment to flexibility, wearing many hats and pitching in where you can to reach our common goals
- Comfort with ambiguity, ability to operate in a fluid work environment, and confidence "building the plane while flying it"

IS THIS YOU?

Submit a resume to join@rootselementary.org and complete a brief [video interview](#). This is a full time position beginning in July 2017, with an expected 50-60 hours per week. **One position is open for immediate hire. Please note in your application if you are able to start immediately.**